

# Data Protection Officer Requirements by Country

Increasingly, privacy and data protection laws around the world require organizations to designate a data protection officer to translate legal protections into practical reality. This chart catalogues those requirements but does not include the many additional instances in which a DPO is recommended but not required. If you are aware of additional material that should be included here, please email the Westin Research Center at [research@iapp.org](mailto:research@iapp.org).

	Legal instrument	Terminology	Scope	Tasks	Structure	Training/expertise	Registration/notification
<b>Australia</b>	Privacy (Australian Government Agencies — Governance) APP Code 2017	<ul style="list-style-type: none"> <li>Designate a privacy officer.</li> </ul>	<ul style="list-style-type: none"> <li>Government agencies.</li> </ul>	<ul style="list-style-type: none"> <li>Provide the agency advice on privacy matters.</li> <li>Handle internal and external privacy enquiries, complaints and requests for access to and correction of personal information.</li> <li>Maintain a record of the agency's PI holdings.</li> <li>Assist with the preparation of privacy impact assessments and maintain the agency's register of PIAs.</li> <li>Measure and document the agency's performance against the privacy management plan at least annually.</li> </ul>	<ul style="list-style-type: none"> <li>An agency may have one or more privacy officers.</li> <li>The privacy officer may serve as the required privacy champion, or the two positions may be separate.</li> </ul>	<ul style="list-style-type: none"> <li>The Office of the Australian Information Commissioner's "Privacy Officer Toolkit" describes useful skills and expertise and offers resources for privacy officers.</li> </ul>	<ul style="list-style-type: none"> <li>Provide the OAIC contact information for the privacy officer in writing.</li> </ul>
<b>Bermuda</b>	Personal Information Protection Act Part 2, Section 5	<ul style="list-style-type: none"> <li>Designate a representative ("privacy officer").</li> </ul>	<ul style="list-style-type: none"> <li>All organizations.</li> </ul>	<ul style="list-style-type: none"> <li>Take responsibility for compliance with the act.</li> <li>Communicate with the commissioner.</li> </ul>			<ul style="list-style-type: none"> <li>Publish name of privacy officer in privacy notice.</li> </ul>

	Legal instrument	Terminology	Scope	Tasks	Structure	Training/expertise	Registration/notification
<b>Brazil</b>	<a href="#">General Data Protection Law</a> Article 41	<ul style="list-style-type: none"> <li>Appoint a DPO.</li> </ul>	<ul style="list-style-type: none"> <li>Controllers (could be circumscribed by data protection authority rules).</li> </ul>	<ul style="list-style-type: none"> <li>Receive and respond to complaints.</li> <li>Communicate with the DPA.</li> <li>Educate staff and contractors on personal data protection practices.</li> <li>Conduct other duties as prescribed by controller or set forth in DPA rules.</li> </ul>			<ul style="list-style-type: none"> <li>Publish identity and contact information.</li> </ul>
<b>Canada</b>	<a href="#">Personal Information Protection and Electronic Documents Act</a> Schedule 1, 4.1 Principle 1	<ul style="list-style-type: none"> <li>Designate an individual or individuals who are accountable for the organization's compliance.</li> </ul>	<ul style="list-style-type: none"> <li>Covered entities.</li> </ul>	<ul style="list-style-type: none"> <li>Account for the organization's compliance with act's principles.</li> <li>Handle complaints or inquiries from individuals.</li> </ul>			
<b>China</b>	<a href="#">Personal Information Protection Law</a> Article 52	<ul style="list-style-type: none"> <li>Appoint a personal information protection officer.</li> </ul>	<ul style="list-style-type: none"> <li>Handles personal information reaching quantities provided by the Cyberspace Administration of China (the DPA).</li> </ul>	<ul style="list-style-type: none"> <li>Take personal responsibility for supervising personal information handling activities.</li> <li>Ensure total compliance with PIPL.</li> </ul>			<ul style="list-style-type: none"> <li>Disclose the name and methods of contact for DPO to the DPA and other specific government bodies as required by law.</li> </ul>
<b>Colombia</b>	<a href="#">Law 1581/2012</a> <a href="#">Decree 1074</a> Article 2.2.2.25.4.4	<ul style="list-style-type: none"> <li>Designate one person or area to assume the role of personal data protection.</li> </ul>	<ul style="list-style-type: none"> <li>Controllers and processors.</li> </ul>	<ul style="list-style-type: none"> <li>Assume the role of personal data protection.</li> <li>Handle data subjects' requests.</li> </ul> <p>Non-binding <a href="#">SIC guidance</a> lays out additional tasks:</p> <ul style="list-style-type: none"> <li>Assist organizations implementing policies and procedures to comply with the data protection regulation.</li> <li>Monitor compliance and the data protection program.</li> <li>Train staff and conduct internal audits.</li> <li>Serve as contact point for DPA.</li> <li>Submit information related to processing operations to the National Registry of Databases of the Colombian DPA.</li> </ul>			<ul style="list-style-type: none"> <li>Include designated person or area responsible for data protection in privacy notice.</li> </ul>

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Egypt	<a href="#">Personal Data Protection Law</a> Articles 8–9	<ul style="list-style-type: none"> <li>Appoint a competent employee to be responsible for the protection of personal data.</li> </ul>	<ul style="list-style-type: none"> <li>Controllers and processors.</li> </ul>	<ul style="list-style-type: none"> <li>Take charge of application of the law.</li> <li>Monitor compliance.</li> <li>Receive and respond to data subject requests.</li> <li>Evaluate personal data protection systems, document results and issue recommendations.</li> <li>Maintain personal data records.</li> <li>Take corrective actions for violations.</li> <li>Train staff.</li> <li>Implement security procedures.</li> <li>Liaise with DPA, notify DPA of infringements and implement decisions.</li> </ul>	<ul style="list-style-type: none"> <li>Competent employee of entity.</li> </ul>		<ul style="list-style-type: none"> <li>Register with DPA.</li> </ul>
EU member states (27)	<a href="#">General Data Protection Regulation</a> Articles 37–39	<ul style="list-style-type: none"> <li>Designate a DPO.</li> </ul>	<ul style="list-style-type: none"> <li>Public authority or body processing data, except courts.</li> <li>Controllers or processors whose core activities require regular and systematic monitoring of data subjects on a large scale.</li> <li>Controllers or processors whose core activities include processing on a large scale of special categories of data.</li> <li>Where required by EU member state law.</li> </ul>	<ul style="list-style-type: none"> <li>Inform and advise on data protection requirements.</li> <li>Monitor compliance.</li> <li>Advise organization on data protection impact assessments.</li> <li>Cooperate with DPA.</li> <li>Serve as contact for individuals and DPA.</li> </ul>	<ul style="list-style-type: none"> <li>Staff member or contractor.</li> <li>Resourced to carry out tasks and maintain expertise.</li> <li>Report to highest management level.</li> <li>No instructions or dismissal with regard to tasks.</li> <li>Bound by confidentiality.</li> </ul>	<ul style="list-style-type: none"> <li>Professional qualities.</li> <li>Expert knowledge of data protection law and practices.</li> <li>Ability to fulfill legally mandated tasks.</li> </ul>	<ul style="list-style-type: none"> <li>Publish contact information and communicate it to DPA (<a href="#">see how to do so by country</a>).</li> </ul>

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<b>Ghana</b>	<a href="#">Data Protection Act</a> Section 58	<ul style="list-style-type: none"> <li>Appoint a data protection supervisor.</li> </ul>	<ul style="list-style-type: none"> <li>Controllers.</li> </ul>	<ul style="list-style-type: none"> <li>Monitor compliance with the act.</li> </ul>	<ul style="list-style-type: none"> <li>Employee or contractor based on controller size and commission guidance.</li> </ul>	<ul style="list-style-type: none"> <li>Certified and qualified, with criteria to be specified by the commission.</li> </ul>	<ul style="list-style-type: none"> <li><a href="#">Register</a> with the commission.</li> </ul>
<b>Kenya</b>	<a href="#">Data Protection Act 2019</a>	<ul style="list-style-type: none"> <li>Designate a DPO.</li> </ul>	<ul style="list-style-type: none"> <li>A public body or private body, except for courts acting in their judicial capacity.</li> </ul>	<ul style="list-style-type: none"> <li>Advise the data controller or data processor and their employees on data processing requirements provided under this act or any other written law.</li> <li>Ensure compliance with the law on behalf of the data controller or data processor.</li> <li>Facilitate capacity building of staff involved in the data processing operations.</li> <li>Provide advice on data protection impact assessment.</li> <li>Co-operate with the data commissioner and any other authority on matters relating to data protection.</li> </ul>	<ul style="list-style-type: none"> <li>Designate or appoint a DPO with relevant academic or professional qualifications.</li> </ul>	<ul style="list-style-type: none"> <li>The qualification may include knowledge and technical skills in matters relating to data protection.</li> </ul>	<ul style="list-style-type: none"> <li>Publish the contact details of the DPO on the website.</li> <li>Communicate contact details to the data commissioner, who shall ensure that the same information is available on the official website.</li> </ul>
<b>Mauritius</b>	<a href="#">Data Protection Act</a> Section 22(2)(e)	<ul style="list-style-type: none"> <li>Designate an officer responsible for data protection compliance.</li> </ul>	<ul style="list-style-type: none"> <li>Controllers.</li> </ul>	<ul style="list-style-type: none"> <li>Take responsibility for data protection compliance.</li> </ul>			<ul style="list-style-type: none"> <li>Inform data subject of DPO identity at time of collection.</li> <li>Maintain DPO contact details in record of processing.</li> </ul>
<b>Mexico</b>	<a href="#">Federal Law on Protection of Personal Data Held by Private Parties</a> Article 30	<ul style="list-style-type: none"> <li>Designate a personal data person or department.</li> </ul>	<ul style="list-style-type: none"> <li>Controllers.</li> </ul>	<ul style="list-style-type: none"> <li>Process requests from data subjects.</li> <li>Promote data protection within the organization.</li> </ul>			

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<b>New Zealand</b>	<a href="#">Privacy Act</a> Part 9 Section 201	<ul style="list-style-type: none"> <li>Appoint as privacy officers for the agency one or more individuals.</li> </ul>	<ul style="list-style-type: none"> <li>Covered entities.</li> </ul>	<ul style="list-style-type: none"> <li>Handle individual requests.</li> <li>Liaise with DPA on investigations.</li> <li>Ensure compliance with the act.</li> </ul>	<ul style="list-style-type: none"> <li>Staff member or contractor.</li> </ul>		
<b>Nigeria</b>	<a href="#">Data Protection Regulation</a> Section 3.1.2	<ul style="list-style-type: none"> <li>Designate a DPO.</li> </ul>	<ul style="list-style-type: none"> <li>Controllers.</li> </ul>	<ul style="list-style-type: none"> <li>Ensure adherence to the regulation.</li> <li>Follow the controller's data protection directives.</li> </ul>	<ul style="list-style-type: none"> <li>Staff member or contracted firm or individual.</li> </ul>	<ul style="list-style-type: none"> <li>Requires continuous capacity building for DPOs and personnel involved in data processing.</li> </ul>	<ul style="list-style-type: none"> <li>Provide contact information to data subjects prior to collection.</li> </ul>
<b>Philippines</b>	<a href="#">Data Privacy Act</a> Section 21(b) <a href="#">NPC Advisory 2017-01</a>	<ul style="list-style-type: none"> <li>Designate an individual or individuals who are accountable for the organization's compliance.</li> </ul>	<ul style="list-style-type: none"> <li>Controllers and processors.</li> </ul>	<ul style="list-style-type: none"> <li>Account for the organization's compliance with the act.</li> </ul>	<ul style="list-style-type: none"> <li>One or more individuals.</li> </ul>		<ul style="list-style-type: none"> <li>Make identity of designated individual(s) available to data subject upon request.</li> <li><a href="#">Register with DPA.</a></li> </ul>

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Russia	Data Protection Act Section 22.1.1	<ul style="list-style-type: none"> <li>Appoint a person responsible for organizing the processing of personal data.</li> </ul>	<ul style="list-style-type: none"> <li>Operator, which is a legal entity.</li> </ul>	<ul style="list-style-type: none"> <li>Organize the processing of personal data.</li> <li>Exercise internal control over compliance with personal data-related legislation.</li> <li>Educate the operator and employees regarding personal data-related requirements.</li> <li>Handle data subject requests.</li> </ul>	<ul style="list-style-type: none"> <li>Accountable to operator's executive body.</li> </ul>		
San Marino	Law 171/2018 Articles 38-40	<ul style="list-style-type: none"> <li>Designate a DPO.</li> </ul>	<ul style="list-style-type: none"> <li>Public authority or body processing data, except courts.</li> <li>Controllers or processors whose core activities require regular and systematic monitoring of data subjects on a large scale.</li> <li>Controllers or processors whose core activities include processing on a large scale of special categories of data.</li> </ul>	<ul style="list-style-type: none"> <li>Inform and advise on data protection requirements.</li> <li>Monitor compliance.</li> <li>Advise organization on data protection impact assessments.</li> <li>Train staff.</li> <li>Cooperate with DPA.</li> <li>Serve as contact for individuals and DPA.</li> </ul>	<ul style="list-style-type: none"> <li>Staff member or contractor.</li> <li>Resourced to carry out tasks and maintain expertise.</li> <li>Report to highest management level.</li> <li>No instructions or dismissal with regard to tasks.</li> <li>Bound by confidentiality.</li> </ul>	<ul style="list-style-type: none"> <li>Professional qualities.</li> <li>Expert knowledge of data protection law and practices.</li> <li>Ability to fulfill legally mandated tasks.</li> </ul>	<ul style="list-style-type: none"> <li>Publish contact information and communicate it to the DPA.</li> </ul>

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<b>Serbia</b>	<a href="#">Law on protection of personal data</a> , Articles 56, 57, and 58	<ul style="list-style-type: none"> <li>Designate a DPO.</li> </ul>	<ul style="list-style-type: none"> <li>Public authorities, except courts.</li> <li>Controllers or processors whose core activities require regular and systematic monitoring of data subjects on a large scale.</li> <li>Controllers or processors whose core activities include processing on a large scale of special categories of data or personal data relating to criminal convictions and offences.</li> </ul>	<ul style="list-style-type: none"> <li>Inform and advise on data protection requirements.</li> <li>Monitor implementation of the law and regulations on protection of personal data.</li> <li>Advise, when requested, on data protection impact assessment and actions taken based on assessment.</li> <li>Cooperate with the commissioner.</li> <li>Serve as point of contact for data subjects and commissioner.</li> <li>Maintain confidentiality of personal data.</li> </ul>	<ul style="list-style-type: none"> <li>Staff member or contractor.</li> <li>Resourced to carry out tasks and maintain professional training.</li> <li>No instructions, penalties or dismissal with regard to duties to ensure independence.</li> <li>Report to head of controller or processor.</li> </ul>	<ul style="list-style-type: none"> <li>Professional knowledge and experience in the field.</li> <li>Ability to perform required tasks.</li> </ul>	<ul style="list-style-type: none"> <li>Publish contact information and communicate it to the commissioner, which maintains a record of DPOs.</li> </ul>
<b>Singapore</b>	<a href="#">Personal Data Protection Act</a> Section 11(3)	<ul style="list-style-type: none"> <li>Designate one or more individuals to be responsible for ensuring the organization complies.</li> </ul>	<ul style="list-style-type: none"> <li>Covered entities.</li> </ul>	<ul style="list-style-type: none"> <li>Ensure compliance with the act.</li> </ul>	<ul style="list-style-type: none"> <li>Person or team.</li> </ul>	<ul style="list-style-type: none"> <li><a href="#">PDPC DPO Competency Framework and Training Roadmap</a>.</li> </ul>	<ul style="list-style-type: none"> <li>Publish contact information.</li> </ul>
<b>South Africa</b>	<a href="#">Protection of Personal Information Act</a> Chapter 5, Part B	<ul style="list-style-type: none"> <li>Designate an information officer.</li> </ul>	<ul style="list-style-type: none"> <li>Public and private bodies.</li> </ul>	<ul style="list-style-type: none"> <li>Encourage lawful processing of personal information.</li> <li>Handle individual requests.</li> <li>Liaise with regulator on investigations.</li> <li>Ensure compliance with the act.</li> <li>Other duties, as prescribed.</li> </ul>			<ul style="list-style-type: none"> <li>Register with regulator.</li> </ul>

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South Korea	Personal Information Protection Act Article 31(1) Enforcement Decree	<ul style="list-style-type: none"> <li>Designate a privacy officer.</li> </ul>	<ul style="list-style-type: none"> <li>Covered entities.</li> </ul>	<ul style="list-style-type: none"> <li>Manage data processing.</li> <li>Establish data protection plan.</li> <li>Survey and improve data processing.</li> <li>Address grievances with data processing.</li> <li>Build controls to prevent misuse of personal data.</li> <li>Educate staff about data protection.</li> <li>Protect, control and manage data files.</li> <li>Implement corrective measures for violations and report them to head of organization.</li> <li>Establish and implement a privacy policy.</li> <li>Maintain materials related to data protection.</li> <li>Destroy personal data once processing purpose is complete or retention period expires.</li> </ul>	<ul style="list-style-type: none"> <li>May not be disadvantaged without justifiable grounds.</li> </ul>		
Thailand	Personal Data Protection Act Sections 41 & 42	<ul style="list-style-type: none"> <li>Designate a DPO.</li> </ul>	<ul style="list-style-type: none"> <li>Data controllers and processors which are (1) public authorities; (2) engaged in regular monitoring of individuals on a large scale; (3) processing sensitive data as a core activity.</li> </ul>	<ul style="list-style-type: none"> <li>Give advice with respect to compliance with the act.</li> <li>Investigate data processing for compliance with the act.</li> <li>Cooperate with the regulator.</li> <li>Maintain confidentiality of personal data.</li> <li>Other duties as assigned that do not conflict with duties under the act.</li> </ul>	<ul style="list-style-type: none"> <li>Affiliated controllers and processors can designate a single DPO.</li> <li>Staff member or contractor.</li> <li>Must be provided adequate tools, equipment and data access.</li> <li>Report to chief executive and protected from dismissal for performing tasks.</li> </ul>	<ul style="list-style-type: none"> <li>Regulator may prescribe qualifications related to knowledge or expertise.</li> </ul>	<ul style="list-style-type: none"> <li>Designate in writing.</li> <li>Provide contact details to data subjects and regulator.</li> </ul>



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Uganda	Data Protection and Privacy Act Article 6	<ul style="list-style-type: none"> <li>Designate a person as the DPO.</li> </ul>	<ul style="list-style-type: none"> <li>Institutions (i.e., covered entities other than individuals or public bodies).</li> </ul>	<ul style="list-style-type: none"> <li>Ensure compliance with the act.</li> </ul>			
Ukraine	Data Protection Law Article 24(2)	<ul style="list-style-type: none"> <li>Appoint a unit or responsible person to organize the work related to personal data protection.</li> </ul>	<ul style="list-style-type: none"> <li>State and local governments; controllers and processors processing data of particular risk to the rights and freedoms of data subjects.</li> <li>Excludes sole traders, including doctors, attorneys and notaries, which are personally responsible.</li> </ul>	<ul style="list-style-type: none"> <li>Organize the work related to personal data protection.</li> <li>Inform and advise the controller or processor on observance of the legislation.</li> <li>Cooperate with the Ukrainian Parliament Commissioner for Human Rights and appointed officials on compliance.</li> </ul>			<ul style="list-style-type: none"> <li>Notify the Ukrainian Parliament Commissioner for Human Rights of responsible person, who will then publish the information.</li> </ul>

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United Arab Emirates	ADGM Data Protection Regulations Articles 35–37	<ul style="list-style-type: none"> <li>Appoint a DPO.</li> </ul>	<p>Control or processing of data from within the Abu Dhabi Global Market, when:</p> <ul style="list-style-type: none"> <li>Processing by public authority or body, except courts.</li> <li>Core activities require regular and systematic monitoring of data subjects on a large scale.</li> <li>Core activities include processing on a large scale of special categories of data.</li> <li>Entities with fewer than five employees are excluded unless conducting high risk processing.</li> </ul>	<ul style="list-style-type: none"> <li>Inform and advise on data protection requirements.</li> <li>Monitor compliance.</li> <li>Raise organizational awareness and train staff.</li> <li>Advise organization on data protection impact assessments.</li> <li>Cooperate with the Commissioner of Data Protection.</li> <li>Serve as contact point for data subjects and commissioner.</li> </ul>	<ul style="list-style-type: none"> <li>Staff member or contractor.</li> <li>Resourced to carry out tasks.</li> <li>Reports to highest management level.</li> <li>No instructions or dismissal regarding tasks.</li> <li>Bound by confidentiality.</li> </ul>	<ul style="list-style-type: none"> <li>Professional qualities.</li> <li>Expert knowledge of data protection law and practices.</li> <li>Ability to fulfill legally mandated tasks.</li> </ul>	<ul style="list-style-type: none"> <li>Provide the Commissioner of Data Protection DPO contact details within one month of appointment and inform Commissioner of a DPO resignation and reason for it within same timeframe.</li> </ul>

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United Kingdom	U.K. General Data Protection Regulation Articles 37–39	<ul style="list-style-type: none"> <li>Designate a DPO.</li> </ul>	<ul style="list-style-type: none"> <li>Processing by public authority or body, except courts.</li> <li>Data controllers or processors whose core activities require regular and systematic monitoring of data subjects on a large scale.</li> <li>Data controllers or processors whose core activities include processing on a large scale of special categories of data.</li> </ul>	<ul style="list-style-type: none"> <li>Inform and advise on data protection requirements.</li> <li>Monitor compliance.</li> <li>Advise organization on data protection impact assessments.</li> <li>Cooperate with the Information Commissioner’s Office.</li> <li>Serve as contact for individuals and ICO.</li> </ul>	<ul style="list-style-type: none"> <li>Staff member or contractor.</li> <li>Resourced to carry out tasks and maintain expertise.</li> <li>Reports to highest management level.</li> <li>No instructions or dismissal regarding tasks.</li> <li>Bound by confidentiality.</li> </ul>	<ul style="list-style-type: none"> <li>Professional qualities.</li> <li>Expert knowledge of data protection law and practices.</li> <li>Ability to fulfill legally mandated tasks.</li> </ul>	<ul style="list-style-type: none"> <li>Publish contact information and communicate it to ICO.</li> </ul>
United States	Health Insurance Portability and Accountability Act Section 164.530(a)(1)	<ul style="list-style-type: none"> <li>Designate a privacy official.</li> </ul>	<ul style="list-style-type: none"> <li>HIPAA-covered entities.</li> </ul>	<ul style="list-style-type: none"> <li>Develop and implement the policies and procedures of the entity.</li> </ul>			<ul style="list-style-type: none"> <li>Maintain written or electronic record of designation.</li> </ul>

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Uruguay	<a href="#">Law 19670</a> Article 40 <a href="#">Decree 65/020</a>	<ul style="list-style-type: none"> <li>• Appoint a DPO.</li> </ul>	<ul style="list-style-type: none"> <li>• Public entities.</li> <li>• Fully or partially state-owned private entities.</li> <li>• Private entities that process sensitive data as their main business and those that process large volumes of data (concerning more than 35,000 people).</li> </ul>	<ul style="list-style-type: none"> <li>• Advise on the formulation, design and application of data protection policies.</li> <li>• Supervise compliance with regulations.</li> <li>• Propose measures to conform to the regulations and international standards on data protection.</li> <li>• Liaise with the regulator.</li> <li>• Other tasks as assigned, which do not conflict with mandated duties.</li> </ul>	<ul style="list-style-type: none"> <li>• Must have technical autonomy and receive no instructions on performance of DPO function.</li> <li>• Can be staff or contractor.</li> <li>• Must have full access to personal databases and processing operations.</li> </ul>	<ul style="list-style-type: none"> <li>• Possess necessary qualifications to perform tasks.</li> <li>• Knowledge in law, specialized in the protection of personal data, which must be accredited.</li> </ul>	<ul style="list-style-type: none"> <li>• Communicate appointment to regulator within 90 days.</li> </ul>

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